

## Settlement Agreement

The University of Michigan (the "University") and the United Michigan Medicine Allied Professionals Aft Local 6739, AFL-CIO ("UMMAP") have agreed to the following resolution of Grievance #2025-183, filed by UMMAP regarding the floating holiday. In resolution of this matter the parties agree to the terms as follows:

1. Effective January 1, 2026, floating holidays will compensate employees for the same number of hours as their normal shift length.
2. In consideration of this Settlement Agreement, UMMAP withdraws Grievance #2025-183 and waives any claims for backpay based on the allegations alleged in this grievance. The Parties agree that this agreement fully and forever resolves Grievance #2025-183.

**For the University:**



12/4/25

Walter Tetteh  
Acting Labor Relations Director

Date

**For UMMAP:**



12/4/2025

Penni Toney  
President

Date